THE GHANA CHAMBER OF MINES

Period covered by this Communication on Engagement

From: January, 2020 To: January, 2022

Part I. Statement of Continued Support by the Chief Executive or Equivalent

To our stakeholders

We are pleased to confirm that the Ghana Chamber of Mines supports the Ten Principles of the UN Global Compact with respect to human rights, labour, environment, and anticorruption. This is our Communication on Engagement with the United National Global Compact.

In this Communication on Engagement, the Chamber:

- Continues to ensure member companies' adherence to the ten principles of the Compact through competitive programmes and mandatory meetings. These include:
- Encouraging member companies to join or express their desire to recommit to the ideals of UN Global Compact following the engagement of the Program Coordinator;
- Engaged member companies in collective action and partnership efforts on the UN Sustainable Development Goals and issues in collaboration with the Compact.

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found* <u>here.</u>

The under-listed activities were undertaken by the Chamber to support the GC:

- The Inter-Mines First Aid and Safety Competition which all producing member companies of the Chamber are required to participate in. The competition seeks to underscore the importance that mining companies attach to safety protocols as well as educate employees and host communities on personal health, first aid, and safety practices;
- The Chamber launched the Purple peach project which seeks to support the increasing number of adolescent girls in not-so-endowed communities to access sanitary services for improved personal hygiene;
- The Chamber organized the 7th Ghana Mining Industry Awards adjudicating process that seeks to recognize, acknowledge and award exceptional achievers shaping the mining industry on the values of honesty, transparency, good governance, good corporate citizenship, commitment, and unity;
- The Chamber remained an active member of the Extractives Industry Transparency Initiative (EITI), providing the organization with relevant information on the fiscal contribution of mining companies to the national economy. It is a reporting standard that also deepens accountability in the use of mineral revenue to reduce corruption in the sector;

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

The outcome indicators of the activities of the Chamber to support the GC include:
An email was sent out to member companies to inform them about the revamped local network of the UN Global Compact;
At the third quarter meeting of the Environment and Social Affairs Committee of the Chamber held in September 2020, participants were reminded about the importance of being a part of the local network to improve their work. The principles of the sector were shared with members and linked to their activities;
The Chamber continues to discuss the UN Global Compact during Stakeholder engagements
Several committees of the Chamber discussed the importance of endorsing the principles of the UN Global Compact;

 The Chamber hosts the secretariat of the UN Global Compact and provides support to the Local Network for monthly and quarterly meetings and engagement activities;